

ZERO TOLERANCE ANTI-RAGGING POLICY

WEST SILCHAR COLLEGE, BARJATRAPUR

Every year a large number of students across the country became victims of ragging at the early stage of their college/university carriers that forced them to undergo psychological trauma, depression, etc. Even many students leave their studies or commit suicides due to the extreme pressure. Ragging is now a days a burning issue in all the educational institutions across the country. The act of ragging has claimed not only the innocent lives of most of the students but also rendered many as handicapped forever. It is a criminal offence and leave traumatic effect on both the students and guardians. It is one of the causes of the dropouts among the students in higher education. So, in order to curb the menace of ragging, the University Grants Commission in pursuance to the judgment of the Honorable Supreme Court has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July in the Gazette of India. West Silchar College authorities strictly adhere to these rules and regulations with an aim to make College a ragging-free campus.

Objectives: The College has formed Anti-Ragging Cell to deal with such ragging activities with the following objectives-

- To make the college campus ragging free.
- To make students aware about the ill effects of ragging and help to build a healthy teaching learning environment.
- To create awareness through orientation programmes at the beginning of the session.
- To make the students as a responsible citizen of India.
- To create an environment of fraternity and brotherhood in the campus.
- To make the students aware of their democratic rights and mutual respect of each other's rights and freedom.
- To educate students, teachers and non-teaching staffs about the UGC Regulations 2009 on curbing ragging.
- To make aware of the punishments given to raggers according to Indian Penal Code.
- To earn fame as a ragging free premier educational institution.

Implementation

In order to make the entire campus ragging free the West Silchar College, has formed Anti- Ragging Cell/Committee. The Anti-Ragging Cell of the college considers the ragging activity as a serious issue and is ready to strictly deal with it. The Cell has a convener and members to ensure that no student is harassed in the name of ragging. As a preventive measure, the Cell in the beginning of the session, aware the students of ragging as a criminal act and the punishment that follows as per law. If any of the students face such ragging then they can inform the college authority about it. In case the student is hesitant, their parents can also contact the Anti-Ragging Cell. The matter will be immediately transferred to the Anti-Ragging Cell and prompt action will be taken against the abuser. The punishment that can be given to those students who are involved in ragging activities are-

- Temporarily suspension from college.
- Permanent expulsion from College.
- Fines.
- Debarring from sitting in the examinations.
- Withholding of result sheets.
- Calling the guardians.
- Calling the police and filing of FIR in extreme cases.

Conclusion

The college authority has always strived for zero tolerance against ragging activities and calls for cooperation from all sections- students, guardians, teachers and non-teaching staffs. The decision taken by the management will always be impartial and just.

Dr. Sayed Ahmed Barbhuiya (Principal i/c)
West Silchar College, Barjatrapur

SUMMARY OF UGC REGULATIONS
ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

1. PREAMBLE: In view of the directions of the Hon'ble Supreme Court dated 08.05.2009 and in consideration of the determination of the central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.

2. OBJECTIVE: To eliminate ragging in all its forms universities, deemed universities and other higher educational institutions in the country by prohibiting it under these regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these regulations and the appropriate law in force.

3. WHAT CONSTITUTES RAGGING: Ragging constitutes one or more of any of the following acts:

a) Any conduct by any student or students whether by words spoken or written or by an act which have the effect of teasing, treating or handling with rudeness a fresher or any other student.

b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher..

e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.

g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. MEASURES FOR PROHIBITION OF RAGGING: There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub- Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from the Web)

Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.

The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.

The Commission shall include a specific condition in the Utilization Certificate, in respect financial assistance or grants-in-aid to any institution under any of the general or special of any schemes of the Commission, that the institution has complied with the anti-ragging measures.

Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.

The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

5. ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING: The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti- Ragging Squad.

The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

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- Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.



प्र. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O. No.1-15/2009 (ARC) pt.III

25th May, 2023/ 04 ज्येष्ठ, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
6. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

7. Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002

Ph. - 011 22224000/22220227 | Fax - 011 2222 0850 | E-mail: ugc@ugc.in

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in.
3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display. (Copy attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).**

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
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Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,



(Manish Joshi)

The Vice-Chancellor of all Universities

The Principal of all Colleges



प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

अ०शा० पत्र सं० 1-15/2009 (एआरसी) भाग. III

25 मई, 2023/04 ज्येष्ठ, 1945

आदरणीय महोदय/महोदया,

भारत के माननीय सर्वोच्च न्यायालय में दायर सिविल अपील संख्या 887/2009 दिनांक 08.05.2009 के निर्णय के अनुसरण में, विश्वविद्यालय अनुदान आयोग ने "उच्चतर शिक्षण संस्थानों में रैगिंग के खतरे को रोकने पर विनियम, 2009" अधिसूचित किया है। सभी विनियम विश्वविद्यालय अनुदान आयोग की वेबसाइट www.ugc.ac.in पर उपलब्ध हैं। ये विनियम देश के सभी उच्चतर शिक्षण संस्थानों के लिए अनिवार्य हैं।

चूंकि रैगिंगरोधी परिसर सुनिश्चित करने के लिए कई तंत्रों की आवश्यकता होती है, यहां कुछ सिफारिशों और कार्रवाई के लिए कुछ क्रिया-कलाप अनुसंधित किये गए हैं जिन्हें आपके प्रतिष्ठित विश्वविद्यालय और आपके क्षेत्र में आने वाले सभी संस्थानों में लागू करने की आवश्यकता है।

—) बुनियादी उपाय:

1. रैगिंगरोधी समिति का गठन, रैगिंगरोधी दस्ते का गठन, रैगिंगरोधी प्रकोष्ठ की स्थापना कर विभिन्न माध्यमों से इन उपायों का पर्याप्त प्रचार किया जाए।
2. संस्थान की विवरणिका और सूचना पुस्तिकाओं।
3. अपने संस्थानों के मुद्रण (हार्ड कॉपी) के स्थान पर प्रवेशित विद्यार्थियों को रैगिंग के मामले में मार्गदर्शन पर विवरण देने वाली ई-प्रवेश पुस्तिका या ई-पत्रक (ब्रोशर) बनाने की व्यवस्था करना।
4. रैगिंगरोधी समिति से संबंधित नोडल अधिकारियों के पूर्ण पते और संपर्क विवरण के साथ संस्थानों की वेबसाइटों को अद्यतन किया जाए।
5. विश्वविद्यालय अनुदान आयोग के विनियमों और द्वितीय संशोधन के अनुपालन में तथा प्रत्येक शैक्षणिक वर्ष में प्रत्येक विद्यार्थी और उनके माता-पिता द्वारा संकल्प- पत्र जमा कराया जाए।
6. विश्वविद्यालय अनुदान आयोग ने 29 जून, 2016 को विश्वविद्यालय अनुदान आयोग विनियमों में रैगिंग की परिभाषा का विस्तार करने के लिए निम्नलिखित को शामिल करते हुए तीसरा संशोधन अधिसूचित किया है:

'3 (त्र) किसी भी छात्र को (नवीन या अन्य) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उभयलैंगिक सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रीयता, क्षेत्रीय मूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबंगई एवं बहिष्करण) का कृत्य।'

7. महत्वपूर्ण स्थानों पर सीसीटीवी कैमरे लगाना।

Manish

वैश्वेय कुटुम्बकम्
ONE EARTH • ONE FAMILY • ONE FUTURE

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 | Bahadur Shah Zafar Marg, New Delhi-110002
Ph.: 011-23236288/23239337 | Fax : 011-2323 8858 | E-mail : secy.ugc@nic.in

ख) परामर्श और निगरानी के उपाय:

1. विद्यार्थियों के साथ नियमित बातचीत और परामर्श से रैगिंग के शुरुआती लक्षणों का पता लगाया जा सकता है और उपद्रव करने वाले कारकों की पहचान की जा सकती है।
2. छात्रावासों, विद्यार्थियों के आवास, कैटीनों, विश्राम-सह-मनोरंजन कक्षों, शौचालयों, बस-स्टैंडों और किसी भी अन्य उपाय का औचक निरीक्षण, जो रैगिंग और किसी भी अवांछित व्यवहार/घटना को रोकने/निवारण करने में सहायक होगा।

ग) रैगिंगरोधी परिसर के विचार का रचनात्मक प्रसार:

1. इस विचार को प्रसारित करने के लिए रैगिंगरोधी कार्यशालाओं, संगोष्ठियों और अन्य रचनात्मक मार्गों जैसे कार्यक्रमों का आयोजन किया जाए।
2. व्यक्तियों की गोपनीयता को प्रभावित किए बिना सुरक्षा और सुरक्षा ऐप्स को रचनात्मक रूप से तैनात किया जा सकता है।

घ) विश्वविद्यालय अनुदान आयोग के अन्य उपायों के उपयोग की शुरुआत:

1. रैगिंग से संबंधित घटनाओं के कारण परेशान विद्यार्थी राष्ट्रीय रैगिंगरोधी हेल्पलाइन न० 1800-180-5522 (24x7 टोल फ्री) पर कॉल कर सकते हैं या रैगिंगरोधी हेल्पलाइन help@antiragging.in पर ई-मेल कर सकते हैं।

2. रैगिंग के बारे में किसी भी अन्य जानकारी के लिए कृपया विश्वविद्यालय अनुदान आयोग की वेबसाइट www.ugc.ac.in और www.antiragging.in देखें।

3. विश्वविद्यालय अनुदान आयोग विभिन्न तरीकों से रैगिंगरोधी मीडिया अभियान भी चलाता है और विश्वविद्यालय अनुदान आयोग ने रैगिंग को रोकने के लिए निम्नलिखित संस्थाएं विकसित की हैं जो विश्वविद्यालय अनुदान आयोग की वेबसाइट www.ugc.ac.in पर उपलब्ध हैं:

क) विश्वविद्यालय अनुदान आयोग ने माता-पिता, पीड़ित और रैगिंग के दोषी व्यक्ति के परिप्रेक्ष्य में 30-30 सेकंड के 05 टीवीसी को अलग-अलग दृष्टिकोण से विकसित किया है।

ख) विश्वविद्यालय अनुदान आयोग ने मुख्य प्रदर्शन के लिए विश्वविद्यालयों/नियामक प्राधिकरणों/परिषदों/आईआईटी/एनआईटी एवं अन्य शैक्षणिक संस्थानों के बीच पोस्टर डिजाइन और वितरित किए हैं। (प्रतिलिपि संलग्न)।

ग) विश्वविद्यालय अनुदान आयोग ने रैगिंग के खतरे के बारे में व्यापक जागरूकता के लिए विद्यार्थियों/संकाय/आम जनता के लिए लगातार 02 रैगिंगरोधी प्रतियोगिताओं का आयोजन किया है।

आपसे अनुरोध है कि इन चरणों का अनुसरण करें और "भारत के चुनिंदा शैक्षणिक संस्थानों में रैगिंग के मनोसामाजिक अध्ययन" पर समिति की सिफारिशों को लागू करें जो कि विश्वविद्यालय अनुदान आयोग की वेबसाइट पर उपलब्ध हैं।

आपसे यह भी अनुरोध किया जाता है कि विद्यार्थियों को ऑनलाइन रैगिंगरोधी शपथ-पत्र दाखिल करने के लिए संशोधित प्रक्रिया को लागू करें। विद्यार्थी को अपनी पंजीकरण संख्या के साथ एक ई-मेल प्राप्त होगा। विद्यार्थी उस ई-मेल को अपने विश्वविद्यालय/महाविद्यालय के ई-मेल में नोटल अधिकारी को



अप्रेषित करेंगे। (कृपया ध्यान दें कि विद्यार्थी को पीडीएफ हलफनामा प्राप्त नहीं होगा और उसे इसे प्रिंट करने और हस्ताक्षर करने की आवश्यकता नहीं है,

विश्वविद्यालयों/महाविद्यालयों को अपनी वेबसाइट और परिसर क्षेत्रों, विभाग, पुस्तकालय, कैटीन, छात्रावास और सामान्य सुविधाओं आदि पर अपने विश्वविद्यालय/महाविद्यालय की रैगिंगरोधी समिति के नोडल अधिकारी के ई-मेल पते और संपर्क संख्या को प्रदर्शित करना होगा।

विश्वविद्यालयों और महाविद्यालयों से अनुरोध किया जाता है कि वे दिए गए प्रारूप के अनुसार अपने

विश्वविद्यालय/महाविद्यालयों के प्रवेश फॉर्म में अनिवार्य कॉलम समाविष्ट करें:

रैगिंगरोधी संदर्भ संख्या:	
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विश्वविद्यालयों से भी अनुरोध है कि वे www.antiragging.in पर ऑनलाइन अनुपालना भरें तथा अपने दायरे में आने वाले सभी महाविद्यालयों को इसका पालन करने के लिए तत्काल निर्देश दें।

सादर,

भवदीय


(मनिष जोशी)

सभी विश्वविद्यालयों
सभी महाविद्यालयों के प्राचार्य
संलग्नक: यथोपरि